

Madam President and Members of the Board.

I come to you tonight with a request that I do not take lightly. Over the past year it has become evident that there are severe problems in our schools.

Principal Mark Houk has reached a deal allowing him to avoid prosecution on child assault allegations.

The Reconfiguration plan put forth was protested by the community, Parents, Students and Teachers. It appeared to be highly supported by the administration. In addition remarks by Superintendent Green were made about the racial makeup of the schools which he admitted were in poor taste. Granted the resolution was palatable to me but the means needed to achieve this were distasteful.

Then came the dismissal of teachers Mrs. Royal and Mrs. Nesbitt and counselor Joe Michaud. Again the citizens of the School District have protested. We came together as a community and were met by an attitude. Madam President you were asked about what rules of order that the board operates under. It was stated that you did not know. Per Policy No. 1400 the board operates under Roberts Rules of Order (Revised). I will give you a pass this time because of experience; however you are one of the two Highest Elected Representatives of Woodland and you are held to a higher responsibility. The Roberts Rules of Order state that the Chairman shall know the rules even if the other members don't. Superintendent Green your actions of January 12 were inexcusable. You are the Executive Officer of the Largest

Employer in Woodland and you too are held to a higher responsibility. Your demeanor was condescending, rude, and offensive, and I believe we are owed an apology.

Then came Dr. Thompson's exit. We don't know the reasons or how long she will be gone only that she is on paid leave. I have read the affidavits that were submitted to the board and I cannot believe that you would again allow her to supervise teachers or students.

I have reviewed the Board's evaluation of Superintendent Green and it is noted in "Understands role in administration of board personnel policy..." that "We do not receive supporting data of why, who, or when, we simply approve. It is also noted "Not much interaction between the staff and the board. This is one area that is indecisive if we should be that we need to be. I would like to hear from staff as a whole on safety. I think this is an area that they could greatly help with. I believe in insight that others may not be privy too." Madam President and Members of the Board, I have taken steps to talk with the teachers of our schools. There is a feeling of being pressed down. We have seen a division happen. I encourage you to make time to talk with the teachers one on one. You too have lost touch and need to start listening.

I believe that we can agree that the actions of the Principals were egregious and I also believe that these actions were known by or should have been known by Superintendent Green. I also believe that evaluations will show that the actions were not noted in these

evaluations. A Director notes in Mr. Green's Evaluation that they don't see these evaluations so there is no transparency here either. By your own admission you have relied on "Faith" in Mr. Green . I believe you have violated a simple rule "Trust but Verify". You have left the evaluations in Mr. Green's hand with no oversight. Does the termination of Two Teachers in auspice circumstances and further termination of Joe Michaud fall under this "Faith" also? How about the leave of Dr. Thompson? Do you have "Faith" here also? When are you going to verify the actions? Therefore "The failure of any evaluator to evaluate or supervise or cause the evaluation or supervision of certificated classroom teachers, certificated support personnel or administrators in accordance with the revised evaluation system, when it is his or her specific duty to do so, will be sufficient cause for the non-renewal of any such evaluator's contract under RCW 28A.405.210 or the discharge of such evaluator." I ask the board to take the latter action.

Thank You.

Nick Massie